

# ORE Part 1 - Dress Code policy

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**Version:** 2.0

## 1. Introduction

This policy sets out the Consortium's dress code for the ORE Part 1 exam, treating the exam as a real clinical experience.

### 1.1 Key Aspects

- Dress should be presentable and appropriate for a professional clinical role.
- Religious/cultural dress is respected, provided it aligns with safe care.
- Non-compliance may result in exclusion from the exam.

### 1.2 Purpose

The dress code aims to:

- Present a professional image
- Minimise infection risk
- Prevent injury
- Address health and safety
- Enable effective performance
- Ensure clear communication

The Consortium values diversity and will sensitively address cultural, religious, or disability-related dress needs, prioritizing health, safety, and infection control.

## 2. Requirements

### 2.1 General Requirements

- Clothing must be clean and presentable.
- Head scarves for religious purposes must be secured.

- Facial coverings must be removed during the exam.
- Footwear: flat or small heeled, enclosed toes.

## 2.2 Specific Requirements

- Use common sense and adhere to the spirit of the code.

## 2.4 Examples of Unacceptable Clothing

- Denim jeans/skirts, track suits, casual sports T-shirts, leisure shorts, combat trousers, sweatshirts, baseball caps/hats
- Overly tight/revealing clothes, mini-skirts, midriff tops, leggings
- Skirts touching the ground
- Clothing with inappropriate slogans

## 2.5 Footwear

- Must be safe, sensible, smart, clean; flat or small heeled, enclosed toes preferred.
- Trainers, stiletto heels, plastic flip-flops not acceptable.

## 2.7 Hair, Face Coverings, Scarves, Nails

- Hair neat, tidy, off face/collar; headscarves allowed for religious purposes.
- Beards short/neatly trimmed unless religious, then tidy.
- Head scarves allowed, shoulder length, unadorned, not draping freely.
- Facial coverings must be removed in the exam.
- No nail varnish/false nails; nails short.

## 2.8 Religious/Cultural Allowances

- Turbans, kippots, headscarves allowed for religious reasons.